



*****ANNOUNCEMENT NOTICE*****

Multiple Wildland Fire Positions GS-0462-03 to 08 Multiple Duty Locations

The Dixie National Forest (NF) is planning to fill multiple permanent wildland fire positions at multiple duty locations. This notification is being circulated to inform prospective applicants of this upcoming opportunity. To apply go to [USAJOBS - The Federal Government's Official Jobs Site](#). **The application period will be open for all positions on USAJOBS on September 21 and applications must be posted in USAJOBS no later than 11:59 p.m. Eastern Time on October 11, 2022.**

Current vacant positions on the Dixie NF are listed in this outreach, as well as positions that have the potential to become vacant during the selection weeks.

Region 4 will be utilizing direct hire authority, which means there will be one announcement number per position. Permanent and temporary employees can apply to positions regardless of employment status, although IFPM and FS-FPM qualifications must still be met as well as other standards which would qualify you for the position, e.g., time-in-grade.

You are encouraged to visit the [Region 4 Fire Hire Webpage](#) for additional information on jobs and the application process.

It is recommended that you contact the individuals listed below for the location(s) you are interested in to get more information about the position and the duty location prior to selection week. Please respond to this outreach if you are interested in filling a position on the Dixie NF during this Fire Hire phase by clicking this [Outreach Response link](#) and answering the questions. Your response is important in allowing supervisors to know who has applied to their positions and allows you the opportunity to learn more about the position prior to it being filled.

During the selection week applicants will be given limited time to respond to voicemails or emails from the recommending officials. If a response is not received within the specified time frame, the applicant may not receive further consideration for that position.

It is important to understand although a listed position may not be currently vacant, it could become vacant and be filled during the selection period. This is called the backfill process of Fire Hire. Interested individuals should apply to **all** positions and duty locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

90 days on-the-line wildland firefighting experience gained through containment, control, suppression or use of wildland fire is required for all positions listed below except apprentice positions. This experience must be documented with specific dates (i.e. from mm/dd/yyyy to mm/dd/yyyy) in the Work Experience portion of the application or Resume.

Applicants to positions requiring Interagency Fire Program Management (IFPM) or Forest Service Fire Program Management (FS-FPM) qualifications must attach a current copy of their IQCS Master Record or equivalent. For more information on IFPM and FS-FPM qualifications refer to the following webpage at [Interagency Fire Program Management Standard - IFPM/FS-FPM Crosswalk](#).

For positions on the Pine Valley Ranger District (Saint George): Please Contact Skeet Houston, District FMO for additional information at 435-652-3173 or at skeet.houston@usda.gov

For positions on the Cedar City Ranger District (Cedar City): Please Contact Dave Harmon, District FMO for additional information at 435-865-3271 or at david.harmon@usda.gov

For positions on the Powell Ranger District (Panguitch): Please Contact Chet Hatch, District FMO for additional information at 435-676-9373 or at ronald.hatch@usda.gov

For positions on the Escalante Ranger District (Escalante): Please Contact Chance Stewart, District FMO for additional information at 435-826-5471 or at richard.stewart1@usda.gov

For positions in Dispatch (Color Country Fire Center, Cedar City): Please Contact Tina Greenhalgh, Center Manager for additional information at 435-865-4600 or at tgreenha@blm.gov

For any other questions about the Dixie National Forest Fire, Fuels & Aviation program, please contact Kevin Greenhalgh, Forest FMO at 435-865-3771 or at kevin.greenhalgh@usda.gov

Current vacancies on the Dixie National Forest that may be filled are listed below:

Grade/Tour	Position	Duty Location(s)	Announcement Number	IFPM/FS-FPM Qualification Required
GS-0462-06/07 Permanent Full-Time	Supervisory Forestry Technician (Handcrew)	St. George, Cedar City, Panguitch, Escalante, Utah	23-FIRE-R146P2C-SHCREW-67DH	FFT1 and ICT5
GS-0462-06/07 Permanent Full-Time	Forestry Technician (Prevention)	Cedar City, Utah	23-FIRE-R4P2C-PREV2-67DH	None
GS-0462-06/07 Permanent Full-Time	Forestry Technician (Prescribed Fire/Fuels)	Escalante, Utah	23-FIRE-R4P2C-DFUEL-67DH	FFT1 and ICT5
GS-0462-06/07 18/8 Permanent Seasonal	Fire Engine Operator (FEO)	Escalante and St. George, Utah	23-FIRE-R4P2C-FEOH-67DH	ENGB, ICT5 and S-211
GS-0462-04/05/06/07 18/8 Permanent Seasonal	Forestry Technician (Fire Dispatch)	Cedar City, Utah	23-FIRE-R4P2C-IADISP-4567DH	None
GS-0462-05/06 18/8 Permanent Seasonal	Lead Forestry Technician (Handcrew)	Cedar City and Escalante, Utah	23-FIRE-R4P2C-HCREW-56DH	FFT1 and S-290
GS-0462-04/05 18/8 Permanent Seasonal	Forestry Technician (Engine)	Cedar City and Panguitch, Utah	23-FIRE-R4P2C-ENGSRF-45DH	FFT1 and S-290
GS-0462-03/04/05 18/8 Permanent Seasonal	Forestry Technician (Apprentice)	Panguitch, Utah	23-FIRE-R4P2C-WFAP-345DH	None

Other positions on the Dixie National Forest that may become vacant during the FireHire process are listed in the following tables. Applicants interested in any of these positions/duty locations are encouraged to apply to the announcements to be considered for the position if it becomes vacant prior to or during the FireHire selection process.

Pine Valley Ranger District

Position	Grade/Tour	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	GS-7/8 PFT	Saint George, Utah	23-FIRE-R4P2C-SFEOH-78DH
Engine Senior Firefighter (SFF)	GS-4/5 18/8	Saint George, Utah	23-FIRE-R4P2C-ENGSRF-45DH
Handcrew Lead Firefighter	GS-5/6 18/8	Saint George, Utah	23-FIRE-R4P2C-HCREW-56DH
Handcrew Senior Firefighter	GS-4/5 18/8	Saint George, Utah	23-FIRE-R4P2C-HCSRFF-45DH
Prevention Technician	GS-6/7 PFT	Saint George, Utah	23-FIRE-R4P2C-PREV2-67DH
Forestry Tech (Fuels) District/Zone	GS-6/7 PFT	Saint George, Utah	23-FIRE-R4P2C-DFUEL-67DH
Forestry Tech (Apprentice)	GS-3/4/5 18/8	Saint George, Utah	23-FIRE-R4P2C-WFAP-345DH

Cedar City Ranger District

Position	Grade/Tour	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	GS-7/8 PFT	Cedar City, Utah	23-FIRE-R4P2C-SFEOH-78DH
Fire Engine Operator (FEO)	GS-6/7 18/8	Cedar City, Utah	23-FIRE-R4P2C-FEOH-67DH
Engine Senior Firefighter (SFF)	GS-4/5 18/8	Cedar City, Utah	23-FIRE-R4P2C-ENGSRF-45DH
Handcrew Senior Firefighter	GS-4/5 18/8	Cedar City, Utah	23-FIRE-R4P2C-HCSRFF-45DH
Forestry Tech (Fuels) District/Zone	GS-6/7 PFT	Cedar City, Utah	23-FIRE-R4P2C-DFUEL-67DH
Forestry Tech (Apprentice)	GS-3/4/5 18/8	Cedar City, Utah	23-FIRE-R4P2C-WFAP-345DH
IHC Assistant Superintendent	GS-7/8 PFT	Cedar City, Utah	23-FIRE-R146P2C-IHCAST-78DH
IHC Squad Leader	GS-6/7 PFT	Cedar City, Utah	23-FIRE-R146P2C-HCSQLR-67DH
IHC Lead Firefighter	GS-5/6 PFT	Cedar City, Utah	23-FIRE-R4P2C-HCREW-56DH
IHC Senior Firefighter	GS-4/5 18/8	Cedar City, Utah	23-FIRE-R4P2C-HCSRFF-45DH

Powell Ranger District

Position	Grade/Tour	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	GS-7/8 PFT	Panguitch, Utah	23-FIRE-R4P2C-SFEOH-78DH
Fire Engine Operator (FEO)	GS-6/7 18/8	Panguitch, Utah	23-FIRE-R4P2C-FEOH-67DH
Engine Senior Firefighter (SFF)	GS-4/5 18/8	Panguitch, Utah	23-FIRE-R4P2C-ENGSRF-45DH
Handcrew Lead Firefighter	GS-5/6 18/8	Panguitch, Utah	23-FIRE-R4P2C-HCREW-56DH

Handcrew Senior Firefighter	GS-4/5 18/8	Panguitch, Utah	23-FIRE-R4P2C-HCSRFF-45DH
Prevention Technician	GS-6/7 PFT	Panguitch, Utah	23-FIRE-R4P2C-PREV2-67DH
Forestry Tech (Fuels) District/Zone	GS-6/7 PFT	Panguitch, Utah	23-FIRE-R4P2C-DFUEL-67DH
Forestry Tech (Apprentice)	GS-3/4/5 18/8	Panguitch, Utah	23-FIRE-R4P2C-WFAP-345DH

Escalante Ranger District

Position	Grade/Tour	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	GS-7/8 PFT	Escalante, Utah	23-FIRE-R4P2C-SFEOH-78DH
Engine Senior Firefighter (SFF)	GS-4/5 18/8	Escalante, Utah	23-FIRE-R4P2C-ENGSRF-45DH
Handcrew Senior Firefighter	GS-4/5 18/8	Escalante, Utah	23-FIRE-R4P2C-HCSRFF-45DH
Prevention Technician	GS-6/7 PFT	Escalante, Utah	23-FIRE-R4P2C-PREV2-67DH
Forestry Tech (Apprentice)	GS-3/4/5 18/8	Escalante, Utah	23-FIRE-R4P2C-WFAP-345DH

FOREST INFORMATION

The Dixie National Forest occupies almost two million acres and stretches about 180 miles across southern Utah. The Forest straddles the divide between the Great Basin and the Colorado River. Elevations vary between 2,800 feet near St. George to 11,322 feet at Blue Bell Knoll on Boulder Mountain. Comprising the southern rim of the Great Basin above the Colorado River, the Dixie is loved for its spectacular scenery, from high mountain meadows and lakes to multicolored cliffs and steep-walled gorges. Vegetation on the Dixie changes from sparse, desert plants at the lower elevations to stands of low-growing pinion pine and juniper dominating the mid-elevations. At higher elevations, aspen and conifers such as pine, spruce and fir predominate.



The headquarters of the Dixie National Forest is the Supervisor's Office in Cedar City. The Forest has four Ranger Districts; they are located in Saint George, Cedar City, Panguitch, and Escalante. The Dixie employs about 125 permanent employees and between 100 and 150 seasonal employees.

Camping facilities are available across the Forest and in three National Parks and two National Monuments adjacent to the Forest. The scenic beauty for which the national parks were established prevails over much of the Dixie. The Dixie has four designated wilderness areas.

The Forest averages around 100 fires a year in elevations that range from 3,000 ft to over 10,000 ft. Fuel types vary from bristle cone pine, spruce-fir, ponderosa pine, pinyon-juniper to sage-grass and desert shrubs. The fire season generally runs from May through October. The Forest is home

to the Cedar City Hotshots, 5 engines, 4 initial attack squads, a National Type 1 helicopter, and often assists other partners in the Color Country Interagency Fire Management Area with fire suppression. The Forest employs approximately 80 permanent and temporary fire and fuels crewmembers during the fire season.

The Forest typically treats 5 - 10,000 acres a year of hazardous fuels using prescribed fire and various mechanical methods and partners with other functions on the Forest such as wildlife and timber to treat an additional 5 - 10,000 acres for other objectives. Prescribed fire activities are undertaken year round most years, depending on snowfall. The Dixie is part of the Color Country Interagency Fire Management Area and often helps other partner agencies accomplish prescribed burning and other fuels reduction projects.

See the Forest's website <http://www.fs.usda.gov/dixie/> for more information.

THE PROCESS AND TIMELINE

September 21 to October 11, 2022 - Vacancy announcements open in USAJobs. Apply through [USAJOBS - The Federal Government's Official Jobs Site](https://www.usajobs.gov/). Applicants are encouraged to apply for multiple locations (where you will accept a position if offered), even if vacancies for certain locations are not listed as vacant, as vacancies may occur during the hiring process.

October 11, 2022 - **Application deadline for all positions listed in this notice whether currently vacant or not. Applications must be posted in USAJOBS no later than 11:59 p.m. Eastern Time on October 11, 2022.**

November 7 to 18, 2022 - Supervisory Reference Checks and Subject Matter Expert Evaluations will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.

December 1 to 16, 2022 - Selection weeks. Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Service representative by phone. Those not selected should check your USAJobs account for status updates. It is highly recommended to be available at the phone number listed in your application during this time. You will have limited time to respond to voicemails or emails when contacted by an official making a job offer.

Mid-March 2023 – Earliest possible start date in the accepted position.

HOW TO APPLY

Please read the entire announcement and all the instructions before you begin. You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday).

All applicants must attach a current copy of their IQCS Master Record or equivalent to their USAJOBS application showing that they meet the Interagency Fire Program Management (IFPM) qualification requirements, and their most recent performance evaluation to their USAJOBS application prior to submission. Recommended documentation file type is .pdf or .docx. For more

information on IFPM and FSFPM qualifications refer to the IFPM web page at [Interagency Fire Program Management Standard \(IFPM\) | US Forest Service](#)

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

All positions are Testing Designated Positions (TDP) under the Department of Transportation (CDL) or Forest Service Alcohol and Controlled Substance Testing Program. Applicants tentatively selected for these positions will be required to submit to urinalysis to screen for illegal drug use unless they currently occupy a TDP under the DOT/Forest Service Alcohol and Controlled Substances Testing Program. Final appointment is conditional on a negative drug test. This announcement constitutes 30 days advance notice.

All positions are advertised utilizing Direct Hiring Authority which allows anyone to apply to these vacancy announcements. Applicants will be assessed based on job-related criteria, which will include, information contained in the applicant's resume, answers to basic qualification questions, and supporting documentation, if required. The initial assessment for basic qualifications will be done by the USA Staffing system. Responses provided by the applicant to the basic qualification questions in USA Staffing will initially determine if the applicant has the skills, education, and training required for position consideration. Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of the announcement.

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You should customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 – Search for job by announcements by typing in the complete announcement number in the search section under “What” or utilizing the links in the position tables. You have to type in a complete announcement number that includes the DH on the end of the announcement number.

Step 4 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).
2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
5. Annual Performance Appraisal if you are a current Federal employee or applying under the Land Management Workforce Flexibility Act authority. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.

6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at:

<https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!

If you are having difficulty applying for the position through USAJobs, you may contact any of the individuals listed in this announcement or the Albuquerque Service Center at the number below:

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

Fax: 866-338-3718

TDD: 800-877-8339

Email: fsjobs@fs.fed.us